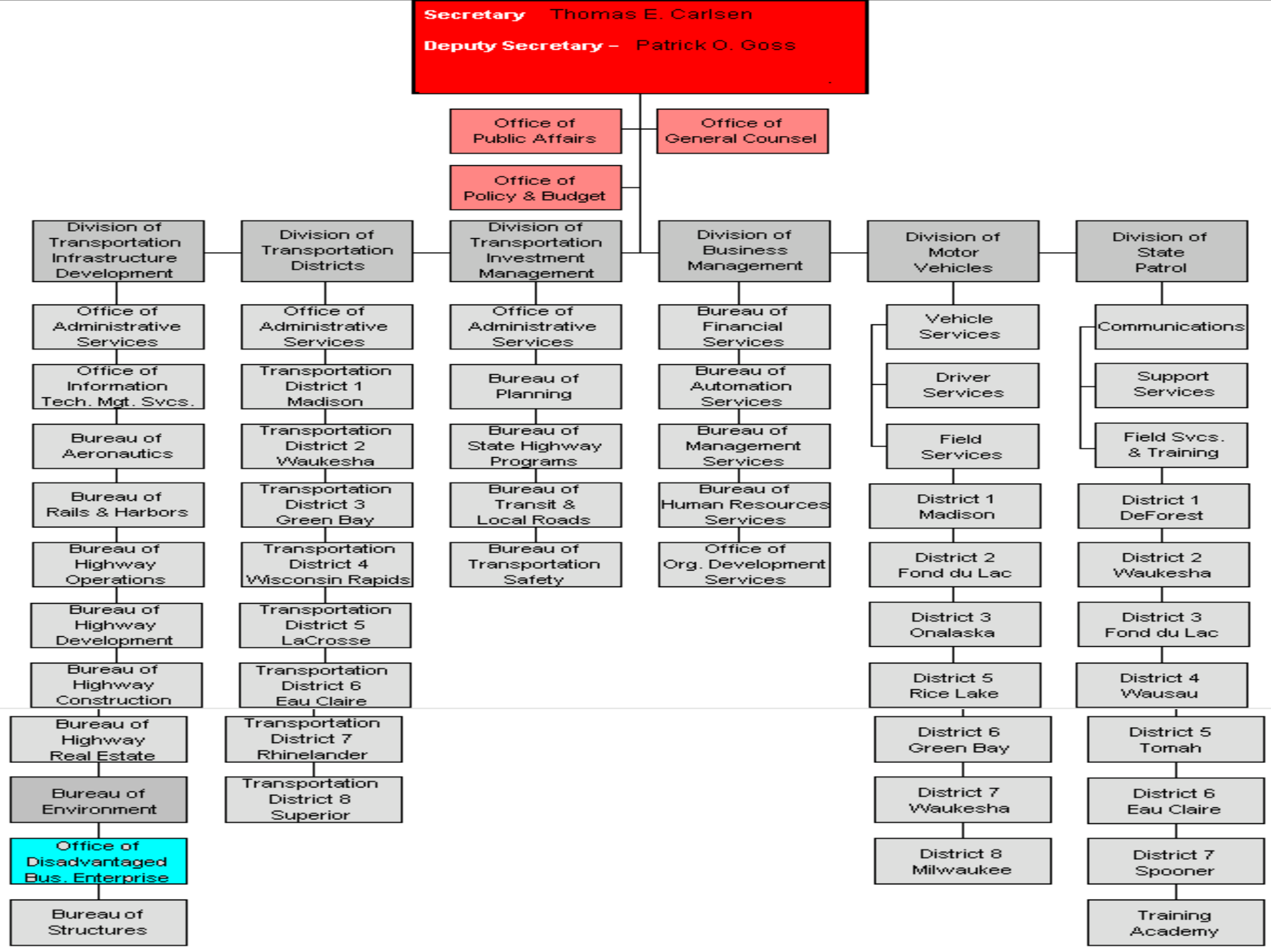
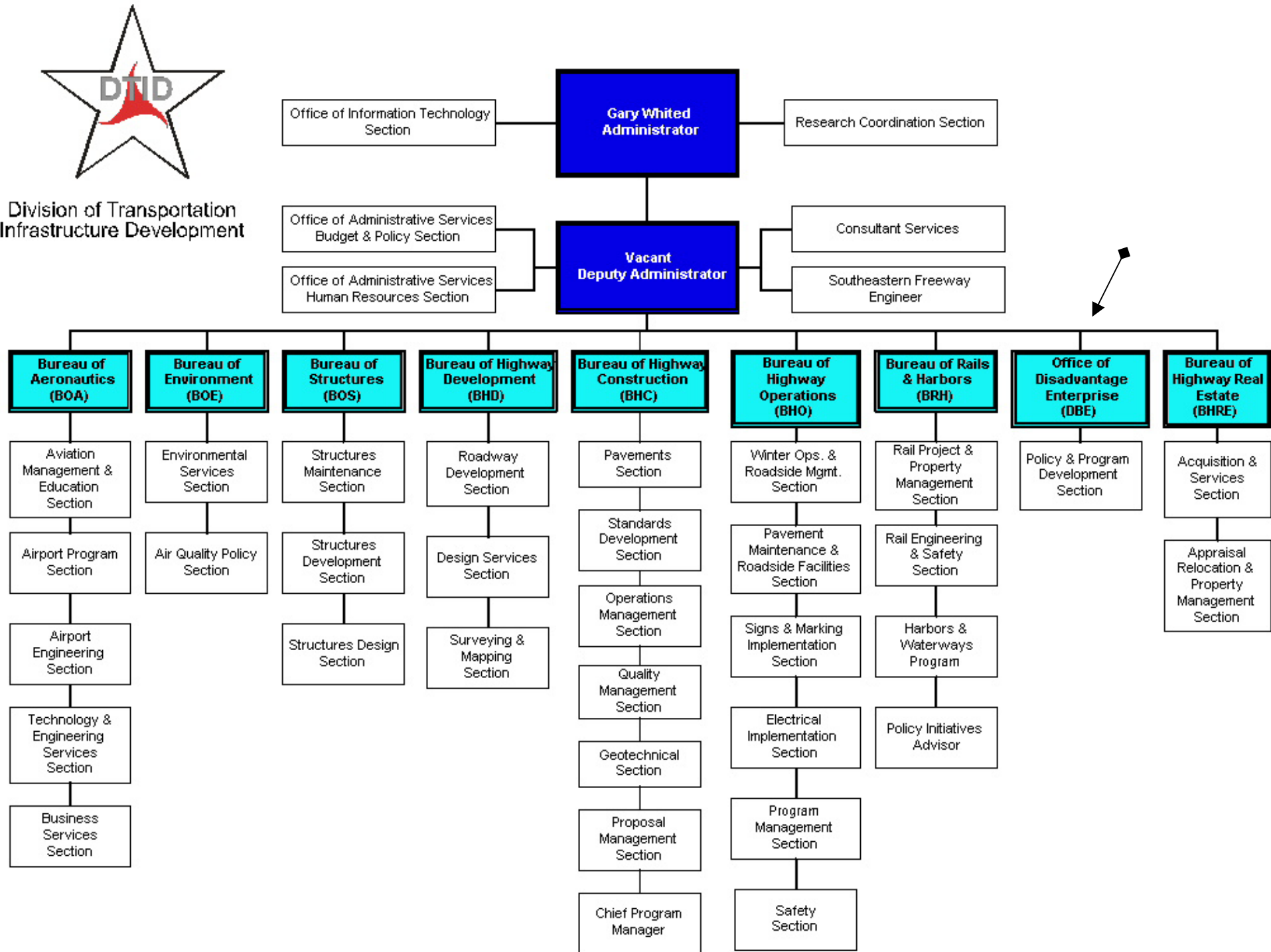
WisDOT DBE Programs

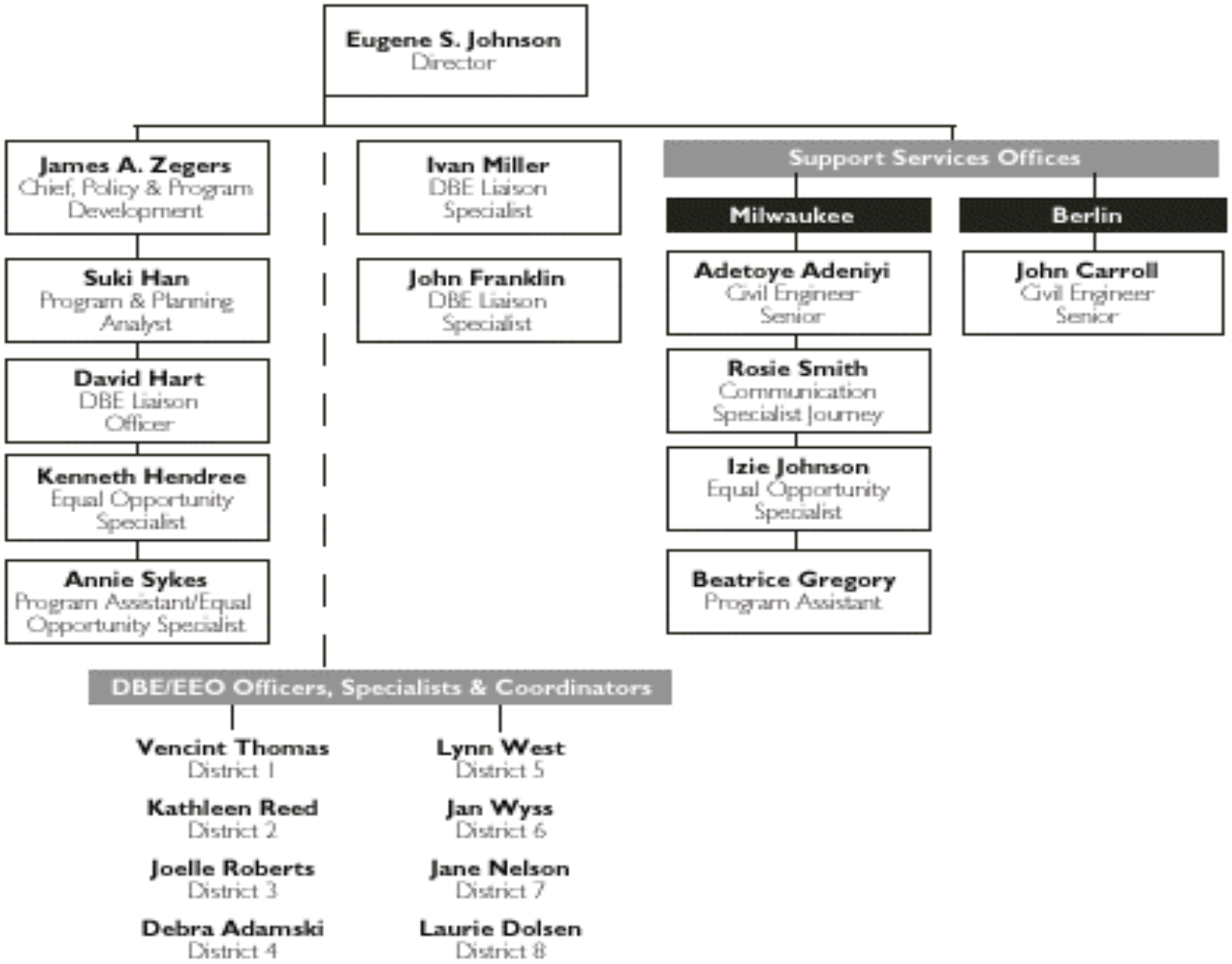
Peer Exchange
Orientation

November 18-21, 2002

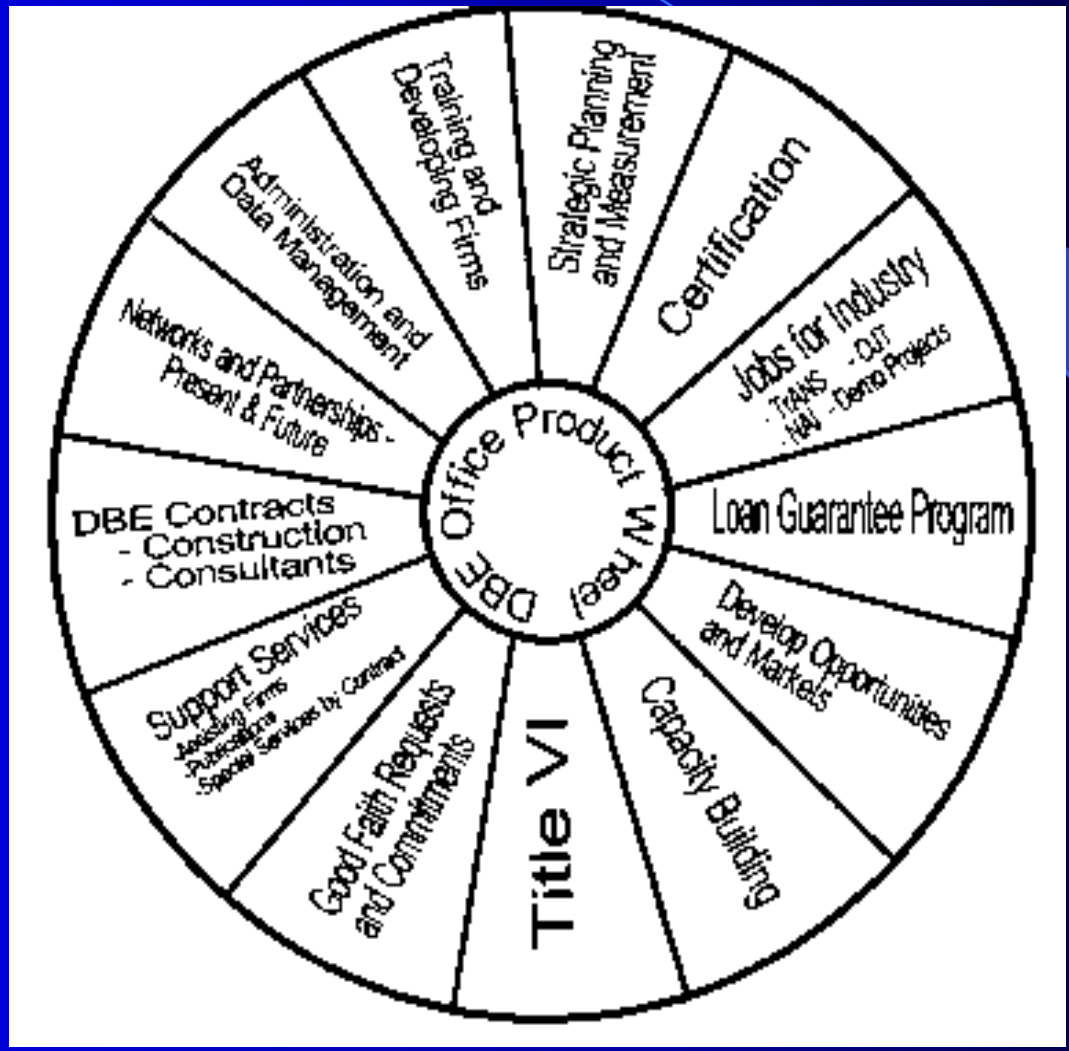

Secretary Thomas E. Carlsen
Deputy Secretary – Patrick O. Goss
Office of Public Affairs
Office of General Counsel
Office of Policy & Budget
Division of Transportation Infrastructure Development
Division of Transportation Districts
Division of Transportation Investment Management
Division of Business Management
Division of Motor Vehicles
Division of State Patrol
Office of Administrative Services
Office of Information Tech. Mgt. Svcs.
Bureau of Aeronautics
Bureau of Rails & Harbors
Bureau of Highway Operations
Bureau of Highway Development
Bureau of Highway Construction
Bureau of Highway Real Estate
Bureau of Environment
Office of Disadvantaged Bus. Enterprise
Bureau of Structures
Office of Administrative Services
Transportation District 1 Madison
Transportation District 2 Waukesha
Transportation District 3 Green Bay
Transportation District 4 Wisconsin Rapids
Transportation District 5 LaCrosse
Transportation District 6 Eau Claire
Transportation District 7 Rhinelander
Transportation District 8 Superior
Office of Administrative Services
Bureau of Planning
Bureau of State Highway Programs
Bureau of Transit & Local Roads
Bureau of Transportation Safety
Bureau of Financial Services
Bureau of Automation Services
Bureau of Management Services
Bureau of Human Resources Services
Office of Org. Development Services
Vehicle Services
Driver Services
Field Services
District 1 Madison
District 2 Fond du Lac
District 3 Onalaska
District 5 Rice Lake
District 6 Green Bay
District 7 Waukesha
District 8 Milwaukee
Communications
Support Services
Field Svcs. & Training
District 1 DeForest
District 2 Waukesha
District 3 Fond du Lac
District 4 Wausau
District 5 Tomah
District 6 Eau Claire
District 7 Spooner
Training Academy


DTID
Division of Transportation Infrastructure Development
Office of Information Technology Section
Gary Whited Administrator
Research Coordination Section
Office of Administrative Services Budget & Policy Section
Office of Administrative Services Human Resources Section
Vacant Deputy Administrator
Consultant Services
Southeastern Freeway Engineer
Bureau of Aeronautics (BOA)
Aviation Management & Education Section
Airport Program Section
Airport Engineering Section
Technology & Engineering Services Section
Business Services Section
Bureau of Environment (BOE)
Environmental Services Section
Air Quality Policy Section
Bureau of Structures (BOS)
Structures Maintenance Section
Structures Development Section
Structures Design Section
Bureau of Highway Development (BHD)
Roadway Development Section
Design Services Section
Surveying & Mapping Section
Bureau of Highway Construction (BHC)
Pavements Section
Standards Development Section
Operations Management Section
Quality Management Section
Geotechnical Section
Proposal Management Section
Chief Program Manager
Bureau of Highway Operations (BHO)
Winter Ops. & Roadside Mgmt. Section
Pavement Maintenance & Roadside Facilities Section
Signs & Marking Implementation Section
Electrical Implementation Section
Program Management Section
Safety Section
Bureau of Rails & Harbors (BRH)
Rail Project & Property Management Section
Rail Engineering & Safety Section
Harbors & Waterways Program
Policy Initiatives Advisor
Office of Disadvantage Enterprise (DBE)
Policy & Program Development Section
Bureau of Highway Real Estate (BHRE)
Acquisition & Services Section
Appraisal Relocation & Property Management Section

DBE Office Organizational Chart



DBE Program Components



Strengths

- Top Management Support
- Organizational Structure
- Organizational Structure
- Resource Commitment
- Quality, Principled Program Management
- Responsive/Creative/Innovative Problem Solving

Strengths

- Strong Support Services for DBEs
- Wide Spread Department Support Across Division
- Strong Relationship with FHWA
- Program Data/Program Development
- Active Broad-Based Stakeholder Involvement (Community Base Organizations, Industry, Government)

Opportunities for Improvement

- Communications and Education
- Data Tracking Systems/CR Data Base
- Monitoring
- Mentoring Programs
- Self/Peer Evaluations
- Staff Continuity- ODBEP & Customers

Observations for Overcoming Impediments

- Commitment from Stakeholders - TRANS-AC
- Leverage Resources
- Statewide Access to Support Services
- Process Improvements/Streamlining

Models and Best Practices

DBE Program National Awards

- David Manning 1989 SBA Minority Bus. Advocate of the Year
- Barrientos & Associates 1991 FHWA MED Week Business of the Year
- Kapur & Associates 1992 Minority Business of the Year
- Eugene S. Johnson 1996 Minority Small Business Advocate of the Year
- J-Cap Construction 1996 FHWA Minority Firm of the Year

Models and Best Practices

- 1998 FHWA Partnership Award for TrANS Program
- Arrow Crete Const, LLC 2000 MBE Med Week Award
- John C. Carroll 2000 Sharlene Nail Meritorious Award
- TranSmart Technologies 2001 Minority Business Enterprise (MBE) Firm of the Year
- Customer Based Work Plans

Current Initiatives and Future Directions

- Marquette Interchange DBE Advisory Committee
- Consultant Contracts: Capacity Building Program; Business Development Program, and One-On-One Consulting Services Contracts
- UCP Implementation
- Information Technology Projects
- Program Design for Future/Potential Innovations
- Native American Initiatives